



Discovery

2022 Sustainability Report

MESSAGE FROM THE GM



Mike Nord - General Manager

Incorporated in 1932, Discovery Co-op has grown into a diverse, locally-owned retailing business.

A business built on the idea of being truly local and the promise of staying that way. A business that cares about our community and our guests.

Listed in the Saskatchewan Top 100 Businesses, we take great pride in providing high quality products, strong performance and corporate integrity, which reflects the commitment of everyone at Discovery Co-op. We're proud of our achievements, and appreciate your continued support.

It is through our stories that we find the inspiration to envision a brighter tomorrow and the aspiration to make that dream come true.



18,000

Member/Owners

\$5.06 Mil.

Equity & Cash-Back
in 2022

18

Business Lines

5

Communities

WE MEAN BUSINESS

Our strength is our diversity. Diversity in team members, business lines and communities. This diversity allows Discovery Co-op to continue to grow and still give back to our members year after year.

SUSTAINABILITY HIGHLIGHTS

For Co-op, sustainability means embedding the social, economic and environmental impacts of our business into planning and decision-making to ensure the resiliency and longevity of the Co-operative Retailing System. This is also referred to as the triple bottom line. It represents shared value – the idea that success of our Co-op and health of our communities are mutually dependent. This means adapting to meet the changing needs of our members and communities so that we can continue to feed, fuel, grow and build Western Canada now and into the future.

\$158.6 MIL.
TOTAL SALES

\$12.6 MIL.
TOTAL SALARIES &
BENEFITS

2022

\$5.06 MIL.
TOTAL CASH BACK
TO MEMBERS

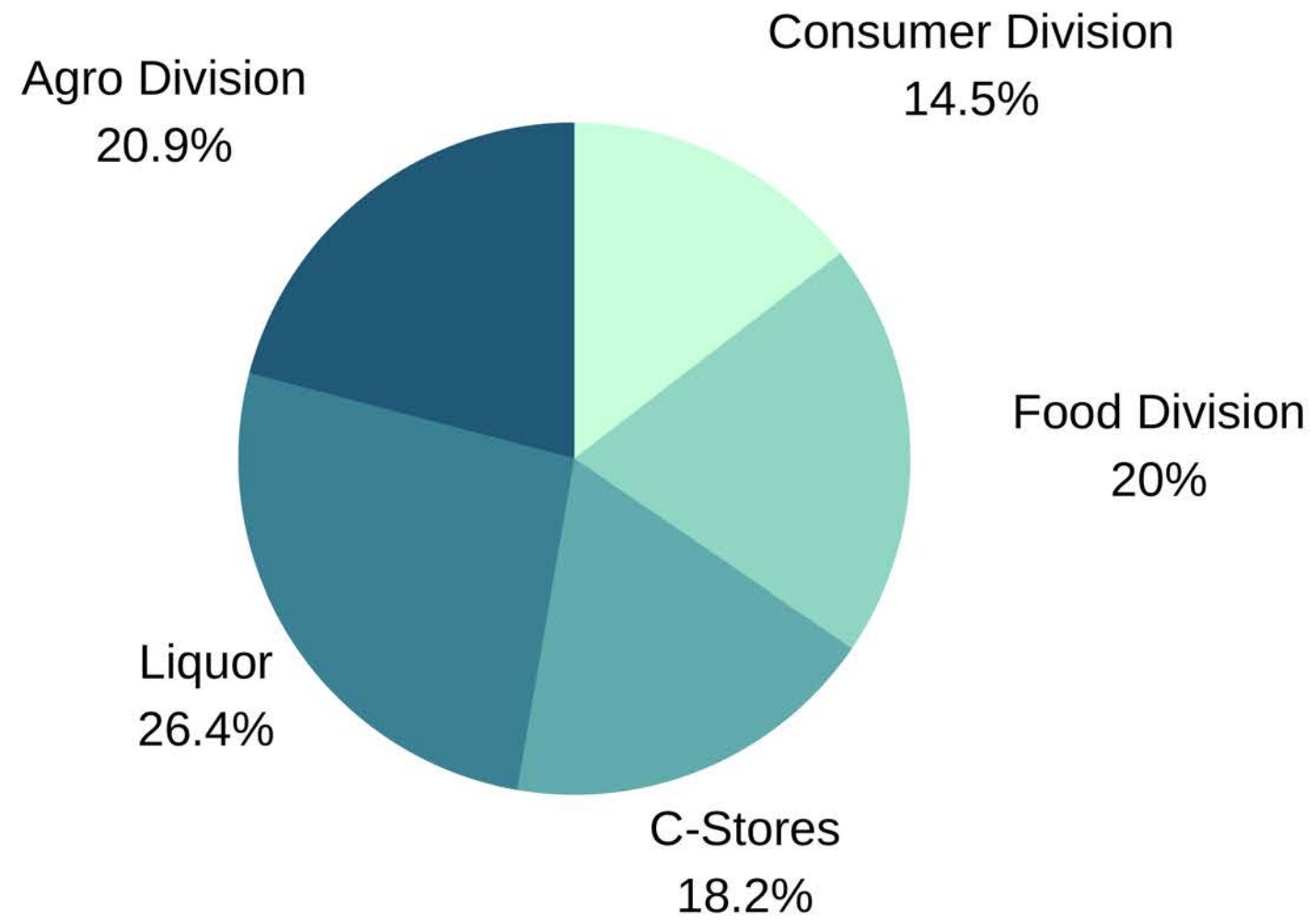
\$220 K
TOTAL COMMUNITY
DONATIONS

ENVIRONMENTAL SUSTAINABILITY

Discovery Co-op works to create jobs and partner with local businesses. Our profits don't leave the community. They go back into it – and back to you. Co-op is a different kind of business and sustainability is part of who we are.



SASKATCHEWAN VENDORS



Locally Sourced Products

Discovery Co-op works with over 100 Saskatchewan producers, distillers, and service providers. Buying locally sourced products means avoiding the high carbon emissions produced by transporting products over long distances and ensures our local economy continues to grow and thrive.





DIVERTING WASTE

Discovery Co-op proudly supports our local food banks and homeless shelters with weekly donations of produce, dairy, meat and more.

Food product no longer suitable for human consumption is donated to the Loop Program to reduce food waste in our local landfills. This waste is immediately diverted to local farms, for use as feed or compost material for fertilizer, resulting in a large reduction of traditional disposal, and closing the loop on local food production.

COMMUNITY INVESTMENT

At Discovery Co-op, we are guided by always trying to do things right. We aim to do the right thing for our members and customers, our employees, our communities and the environment.

Our Community Investment Program strengthens the role we take in our neighbourhoods by focusing our donations to charities and non-profits that align with our mission and values.



COMMUNITY INVESTMENT

Discovery Co-op is committed to supporting the communities we serve through sponsorship, in-kind donations, fundraisers, and special events. In 2022 we supported **over 115** organizations, sports teams, not-for-profits and community initiatives. Here are just a few of our favourites



Fuel Good Day

On September 20, 6¢ from every litre sold at Discovery Co-op Gas Bars was donated back to BGC Battleford (formerly Boys & Girls Club). A total of \$5,000 was donated.



Adopt-A-Senior

The Pharmacy team sold ornaments, wrapped and delivered over 130 gifts to 4 local seniors homes to make sure everyone had a gift to open on Christmas.

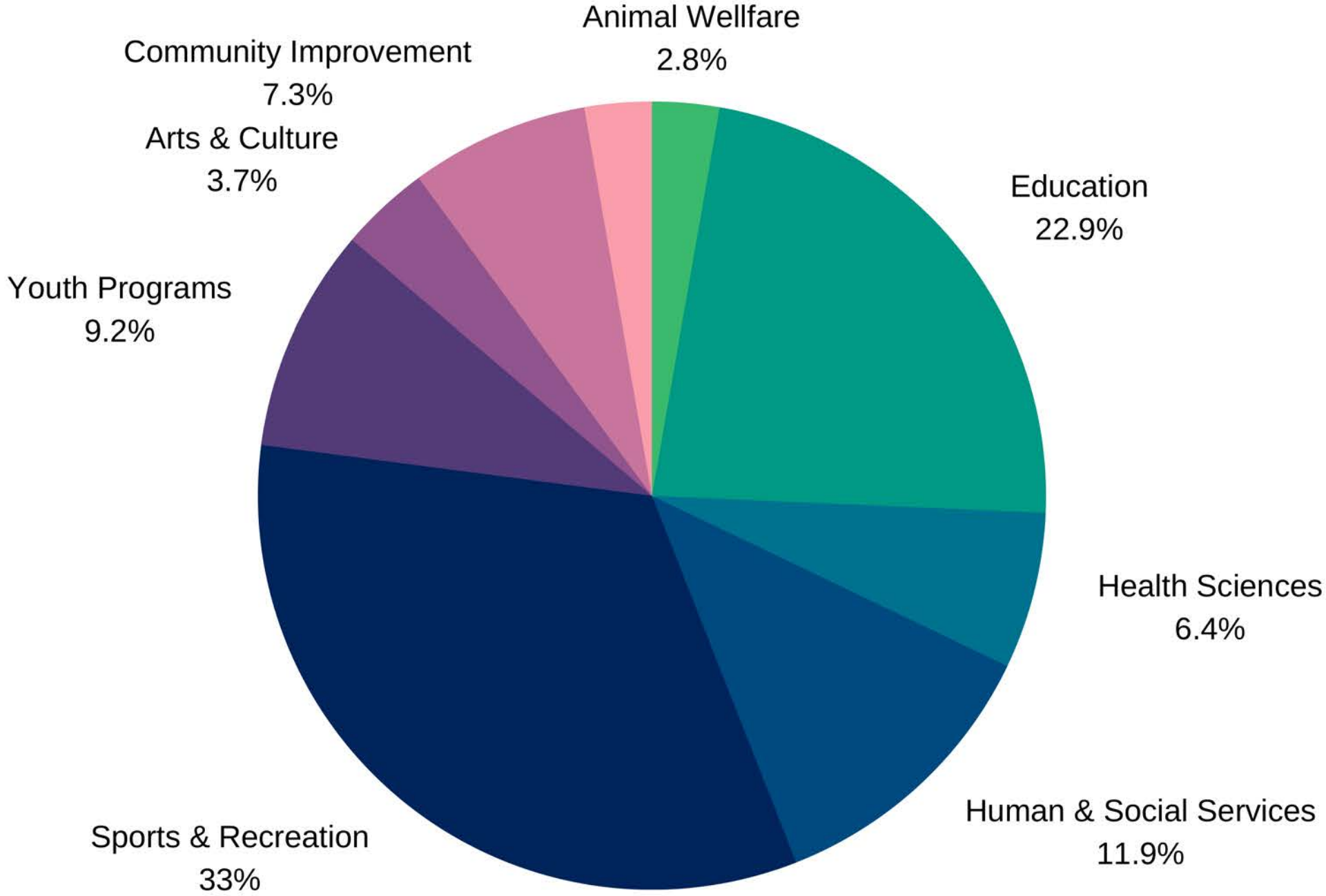


Community Dinner

Our Cafe team opened their hearts and their kitchen for the 4th Annual Ashley Morin Memorial Walk and fed over 200 people who had walked over 130KM to raise awareness for MMIW.

OVER 115 GROUPS SUPPORTED

Discovery Co-op's Community Investment fund supports community programs and non-profit organizations that strengthen the communities we serve.





DIVERSITY & TEAM MEMBER ENGAGEMENT

Discovery Co-op is committed to building a workplace culture of wellness where employees are able to thrive – emotionally, financially, socially and physically.

We embrace diversity and inclusion and we're working to create teams that are as diverse as the communities we serve.



TEAM MEMBER ENGAGEMENT

At Discovery Co-op, we recruit, develop and retain a high performing and diverse workforce with a commitment to maximizing the potential of every team member. We encourage diversity and strive for transparency and inclusiveness.

306

Average number of team members employed with Discovery Co-op during 2022.

3,498

Workshops and e-learning courses completed by team members.

39

Team members who received service awards in 2022. A combined total of 560 years of service celebrated.

257

Recognition cards submitted for team members providing Legendary Guest Service.

CLASS OF 2022 CELEBRATION

Discovery Co-op extends a heartfelt congratulations to all team members that graduated in 2022. Your hard work and dedication has paid off, and we look forward to seeing you succeed well into the future.





CO-OPERATIVE VALUES

It's a different way of doing business. A co-operative is a jointly owned and democratically controlled enterprise that meets the common economic, social and cultural needs of its members.

Discovery Co-op shares its success with members by distributing a portion of profits as an allocation based on patronage, which is the value of products and services purchased by a member. A patronage allocation is equity, which the co-operative may pay back in cash.



LOCAL FIRST MEAL KITS

Ready-to-Cook Meals

Launched in the summer of 2022, Discovery Co-op developed a ready-to-cook meal kit that supports local products and provides families with a quick and simple alternative to drive-thru or direct-to-home kits with excessive packaging.



SUSTAINABLE GROWTH

Creating long term value for our over 18,000 members is our primary purpose.

We are guided by a five-year strategic plan which is built through consultation with our members and the demands of the communities we serve.





**THE YELLOW
SUBMARINE**

CO-OP

**WINE
SPIRITS
BEER**

BUILDING FOR THE FUTURE

In 2022, Discovery Co-op built a new strip mall in North Battleford to house the newest addition to the business. The strip mall will also house 4 additional tenants, providing additional business growth opportunities for the community.



Vision

Discover Legendary Experiences

Mission

To sustainably grow business and community through
Co-operative values.

Service | Excellence | Teamwork